**Procedure adopted for conducting the SWOC analysis and participation of the Stakeholders:**

SWOC analysis was carried out by involving all stake holders such as faculty, supporting staff, students, parents, alumni and employers. For this there were group consultations and discussions.

Meetings and consultation were conducted with the HOD and senior faculty. Adequate emphasis has been given to faculty development. Faculty/non-teaching staff provided their respective Training Needs Analysis.

Assessments were made on the additional academic inputs to be provided to the students hailing from weaker sections of the society such as SC/ST/OBCs.

In the department faculty and students discusses about department SWOC analysis. Their inputs and suggestions were considered.

The development plan was placed before the Governing Body for consideration and approval.

**While carrying out the SWOC analysis, the following factors were considered:**

* Existing Infrastructure of the department which includes buildings, laboratories, library, furniture, hostels, medical facilities, play grounds, canteen, availability of Bank and Post office facilities etc.
* Fee structure, admission policies of the government including reservations, requirements of the affiliating university/ AICTE/UGC.
* Outcome based Curriculum Development and teaching & learning processes.
* Additional academic support for weaker students to improve their performance in the examination and employability rate.
* Training Needs of Faculty/Technical Staff/Supporting Staff.
* Research, consultancy and IPR.
* Industry Institute Interaction